

The Incremental Ladder to Economic Independence

Making Initial Steps More Incremental:

- Split Volunteer Work into Volunteer Work/ Advisory Boards/Community Service
- Changed Membership in Organizations to Self- and Family-Improvement
- Added Scheduled and Unscheduled Volunteer Hours
- Added Internships with Stipend Along With Subsidized and Unsubsidized Work
- Separated 40 Hour/Week Jobs into Entry Level and Family-Supporting Wage

		Unsubsidized Jobs 40 Hours/Week		
		(Family-Supporting Wage) Over 5 Years 4-5 Years 1-3 Years		
		Unsubsidized Jobs 40 Hours/Week		
		(Entry Level) Over 1 Year 7-12 Months 4-6 Months 0-3 Months		
	Scheduled Hours More Than 25 Hours/Week	Unsubsidized Jobs More Than 25 Hours/Week	More Than 25 Hours/Week	
	Outside Community (e.g., Red Cross, United Way) In Community (e.g., Child's School, Head Start, Church, Advisory Board)	7-12 Months 4-6 Months 0-3 Months	College Vocational Training High School ABE/ GED Job-Readiness Classes	
11-25 or More Hours/Week	Scheduled Hours 11-25 Hours/Week	Unsubsidized Jobs 11-25 Hours/Week	11-25 or More Hours/Week	11-25 or More Hours/Week
School-Based Activities (e.g., Homeroom Mother) Take Child to Extracurricular Activities (e.g., Scouts, Little League, Music)	Outside Community (e.g., Red Cross, United Way) In Community (e.g., Child's School, Head Start, Church, Advisory Board)	7-12 Months 4-6 Months 0-3 Months	College Vocational Training ABE/ GED Literacy	Crafts/ Sewing Exercise Class/ Aerobics Substance Abuse Treatment
6-10 Hours/Week	Scheduled Hours 6-10 Hours/Week	Subsidized Jobs 6-10 Hours/Week	6-10 Hours/Week	6-10 Hours/Week
Family Literacy Programs Family Support Programs Take Child to Extracurricular Activities (e.g., Scouts, Little League, Music)	Local School Council Tenant Management Board Child's School Head Start	On-the-Job Training Pay for Performance Work Experience (WEP) (e.g., Agency- or Client-Generated)	ABE/ GED Literacy	Domestic Violence Support Group Leadership Training Exercise Class/ Aerobics Substance Abuse Treatment
1-5 Hours/Week	Unscheduled Hours 1-5 Hours/Week	Internships with Stipend 1-5 Hours/Week	1-5 Hours/Week	1-5 Hours/Week
Take Child to Appointments (e.g., Medical, Tutoring, Speech Therapy) Act on Referrals in a Timely Manner Get Child to School on Time	Food Pantry Church Child's School Head Start	Structured Activities with Stipends (e.g., WIC Clerk, Head Start Aide) 7-12 Months 4-6 Months 0-3 Months	ABE/ GED Literacy	CPR Class Medical Appointment Individual & Family Counseling Managing Family Crises

**Activities
with Children**

**Volunteer Work/
Advisory Boards
(Community Service)**

Employment

**Education/ Training
Activities**

**Self- and Family-Improvement
Activities**